



REGULAR SESSION BOARD MEETING MINUTES

February 18, 2026 – 6:02pm

Board of Education of the Reorganized School District R-III of Clinton County, Missouri, met on Wednesday, February 18, 2026, at 6:02 PM in the Library of the Middle School, 800 W Frost Street, Plattsburg, Missouri.

Board Members Present:

Keith Carnie - President
Travis Day - Vice President
Greg Harris - Member
Danny Parra - Member
Michael Burton - Member
Tarah Turner - Secretary

Others Present:

Dr. Sandy Steggall, Dr. Rachel Turner, Dr. Bethany Clark, Amber Kriley, Dr. Brandon Burns, Zac Knoch, Hunter Adkins, Crystal Ryun, Rashel Harkrider, Cory Verdi, Stephen Andrews, William Burnich, Sean Lorette, and Matt Keefhaver

I. Approval of Agenda

The agenda was reviewed.

ACTION I: Greg Harris moved to approve the agenda as presented.

Seconded by: Travis Day

Vote: 5-0

II. Consent Agenda

- A. Approve Minutes of January 21, 2026 Regular Meeting
- B. Approve February Bills
- C. Approve Transfer of Funds from Fund I to Fund II to Cover Deficit in Fund II
- D. Approve Holding Closed Session Meeting at Next Regular Meeting or Any Special Session Held Prior to the Next Regular Meeting Pursuant to 610.021 RSMo., Subsections 1, 2, 3, 6, 13 and 14

ACTION II: Greg Harris moved to approve the Consent Agenda.

Seconded by: Travis Day

Vote: 5-0

III. Pledge of Allegiance - Led by: Crystal Ryun and Rashel Harkrider

IV. Public Comment

A community member expressed concern about a situation that occurred at Ellis. Dr. Steggall stated that, due to student confidentiality, no identifying information could be shared, but assured those present that the student's parents and the Board are aware of the situation and that appropriate measures are in place. She noted she is available to speak individually by phone or email with anyone who has questions or concerns. As the matter was not listed on the meeting agenda, detailed discussion was not permitted.

V. Board Member Vacancy

The Board conducted voting by paper ballot to fill the Board vacancy.

ACTION III: Cory Verdi was appointed to the Board of Education to fill the vacancy.

Roll Call Vote: 5-0 (Carnie - Aye, Day - Aye, Harris - Aye, Parra - Aye, Burton - Aye)

The Oath of Office was administered, and Dr. Steggall swore in Cory Verdi.

VI. Old Business

Spring 2026 Bond Update

Dr. Steggall presented an update on the Spring 2026 No Tax Rate Increase Bond issue. She reviewed updated visuals and informational materials that will be displayed throughout district buildings for community viewing. The presentation outlined proposed improvements at the Middle School/High School campus and Ellis Elementary, including facility additions, safety enhancements, traffic flow improvements, and district-wide HVAC, lighting, and energy efficiency upgrades. She also reviewed the proposed ballot language and upcoming timeline related to the April 7, 2026 election.

VII. New Business

2026-27 Salary Schedule

Dr. Steggall presented the recommended 2026-2027 Salary Schedule. The proposal includes a \$1,000 increase to the certified teacher base salary, a 2.3% increase to the classified salary schedule and extra duty pay, and an adjustment to the Middle School Principal salary column to remain competitive with surrounding districts. The Middle School Principal increase also reflects the addition of fifth grade to the building and updated responsibilities, including district testing coordination.

ACTION IV: Travis Day moved to approve the 2026-2027 Salary Schedule as presented.

Seconded by: Danny Parra

Vote: 6-0

2026-27 Calendar

Dr. Steggall presented the proposed 2026-2027 District Calendar options and recommended Option 2. Discussion took place.

ACTION V: Cory Verdi moved to approve option 2 of the 2026-2027 District Calendar as present.
Seconded by: Greg Harris
Vote: 6-0

Chromebook Bid

Mr. Knoch reported that five companies were contacted and three bids were received. One bid did not meet the required specifications, leaving two qualifying options. The recommendation was to approve the bid in the amount of \$93,975.00 for 210 devices at a unit cost of \$295, plus licensing and product support. The devices will be issued to students in 1st, 5th, and 9th grades.

ACTION VI: Travis Day moved to approve the Chromebook Bid as present.
Seconded by: Greg Harris
Vote: 6-0

VIII. Superintendent's Report

Finance Update

Dr. Steggall reported that county tax revenue was received in late January and reviewed the district's December financial balances.

Legislative Update

Dr. Steggall provided an update on pending legislation that may impact public education funding, particularly tax-related bills that could affect district revenue. She noted a levy increase may need to be considered if certain legislation is passed.

IX. Closed Session (As per Section 610.021 RSMo., Subsections 1, 2, 3, 6, 13, and 14)

ACTION VII: Greg Harris moved to enter into Closed Session.
Seconded by: Michael Burton
Roll Call Vote: 6-0 (Carnie - Aye, Verdi- Aye, Day - Aye, Harris - Aye, Parra - Aye, Burton - Aye)

KEITH CARNIE, PRESIDENT
APPROVED: [March 18, 2026]

TARAH TURNER, SECRETARY