



REGULAR SESSION BOARD MEETING MINUTES **November 19, 2025 – 6:00 PM**

Board of Education of the Reorganized School District R-III of Clinton County, Missouri, met on Wednesday, November 19, 2025, at 6:00 PM in the Library of the Middle School, 800 Frost Street, Plattsburg, Missouri.

Board Members Present:

Keith Carnie - President
Travis Day - Vice President
Greg Harris - Member
Danny Parra - Member
Katie Arnold - Member
Michael Burton - Member
Tarah Turner - Secretary

Others Present:

Dr. Sandy Steggall, Dr. Rachel Turner, Dr. Bethany Clark, Dr. Brandon Burns, Zac Knoch, Tom Morsbach

I. Approval of Agenda

The agenda was reviewed.

ACTION I: Travis Day moved to approve the agenda as presented.

Seconded by: Danny Parra

Vote: 6–0

II. Consent Agenda

- A. Approve Minutes of October 15, 2025 Regular Meeting
- B. Approve Personnel Report
- C. Approve November Bills
- D. Approve Budget Amendment
- E. Approve Transfer of Funds from Fund I to Fund II to Cover Deficit in Fund II
- F. Approve Holding Closed Session Meeting at Next Regular Meeting or any Special Session held prior to the Next Regular Meeting Pursuant to 610.021 RSMo., Subsections 1, 2, 3, 6, 13, and 14

ACTION II: Travis Day moved to approve the Consent Agenda.

Seconded by: Danny Parra

Vote: 6–0

III. Pledge of Allegiance

Led by: Travis Day

IV. Public Comment

No comments were made

V. Audit Presentation – Brad Steele (Westbrook)

Brad Steele of Westbrook and Company presented the audit to the Board. He reported that the district had a clean audit, reviewed total revenues, expenditures, and the balance sheet. Mr. Steele noted that the district ended the 2024–2025 school year with 37.4% in reserves.

ACTION III : Greg Harris moved to approve the Audit as presented.

Seconded by: Travis Day

Vote: 6–0

VI. Old Business

A. Spring 2026 No-Tax Bond

Financial Overview – Joe Kinder (Piper Sandler)

Joe Kinder joined via Zoom and reported that the district is in good financial standing, including paying off one bond. The next steps include setting ballot language and communicating the bond levy to the public.

B. Veregy Presentation – Conceptual Drawings Overview

Jason Brushwood (Account Executive), Philip Rogers (Project Developer), Josh Pottabaum (Post-Contract Service), and Paul Stigy (Project Engineer) presented an overview of the project design, development, budgeting review, and bond language. They have three project options for the Board's consideration.

All three options include updates to HVAC systems, with the number of units updated varying by option. Each option also includes cafeteria renovations at both the Elementary and High School/Middle School, with the scope of renovation depending on the chosen option. Additionally, all three options propose a new gym, parking, and drainage improvements at the Elementary School. High School/Middle School renovations include a new cafeteria, updated kitchen space, and updated science labs. Controls include a building automation system, and LED lighting upgrades are planned for the High School.

Board discussion focused on confirming that the proposed plan is acceptable, selecting one of the three options, and finalizing bond language for marketing materials to communicate the bond levy to the community by December board meeting.

C. Insurance Renewal

CBIZ obtained a 4.9% increase for the upcoming year of 2026 from BCBS (approximately \$25,000 increase). Dr. Steggall recommended the Board continue paying 100% of employee-only coverage for medical, dental, and life insurance.

ACTION IV: Travis Day moved to approve the insurance renewal as presented.

Seconded by: Danny Parra

Vote: 6–0

VII. New Business

A. Filing Dates for Election - December 9, 2025 – December 30, 2025

Dr. Steggall told the board of the upcoming filing dates for the next board election. She stated that there are 3 spots for three year terms currently held by Katie Arnold, Greg Harris and Keith Carnie.

B. APR Update

Dr. Steggall provided an update on the Annual Performance Report (APR). The district scored 76%, an increase from the previous year. A discrepancy has been found that has excluded dual credit courses, the adjusted score is probably closer to 81%. Dr. Steggall reviewed the results for each subject area and explained where the district ranks, noting that over 99% of students participated in the assessments.

C. Retirement Early Notification – \$1,000

Dr. Steggall recommended an early retirement notification of \$1,000 for employees who submit notice of retirement by December 17, 2025. This notification is for this year only.

ACTION V: Travis Day moved to approve the early retirement notification as presented.

Seconded by: Greg Harris

Vote: 6–0

ACTION VI: Travis Day moved to enter into Closed Session.

Seconded by: Danny Parra

Roll Call Vote: 6-0 (Carnie - Aye, Day - Aye, Harris - Aye, Parra - Aye, Burton - Aye, Arnold - Aye)

ACTION VII: Danny Parra adjourned meeting.

Seconded by: Travis Day

Roll Call Vote: 6-0 (Carnie - Aye, Day - Aye, Harris - Aye, Parra - Aye, Burton - Aye, Arnold - Aye)

Adjournment - Time: 7:50PM

KEITH CARNIE, PRESIDENT
APPROVED: [December 17, 2025]

TARAH TURNER, SECRETARY