



REGULAR SESSION BOARD MEETING MINUTES
October 15, 2025 – 6:05 PM

Board of Education of the Reorganized School District R-III of Clinton County, Missouri, met on Wednesday, October 15, 2025, at 6:00 PM in the Library of the Middle School, 800 Frost Street, Plattsburg, Missouri.

Board Members Present:

Keith Carnie – President
Travis Day – Vice President
Greg Harris – Member
Danny Parra – Member
Katie Arnold – Member
Nick Wade – Member
Tarah Turner – Secretary

Others Present:

Dr. Sandy Steggall, Dr. Rachel Turner, Dr. Bethany Clark, Dr. Brandon Burns, Zac Knoch

I. Approval of Agenda

The agenda was reviewed.

ACTION I: Travis Day moved to approve the agenda as presented.

Seconded by: Danny Parra

Vote: 6–0

II. Consent Agenda

Items included:

- A. Approve Minutes of September 17, 2025 Regular Meeting
- B. Approve October Bills
- C. Approve Transfer of Funds from Fund I to Fund II to Cover Deficit in Fund II
- D. Approve DESE's Local Compliance Plan
- E. Approve Holding Closed Session Meeting at Next Regular Meeting or any Special Session held prior to the Next Regular Meeting, pursuant to 610.021 RSMo., Subsections 1, 2, 3, 6, 13, and 14

ACTION II: Danny Parra moved to approve the Consent Agenda.

Seconded by: Greg Harris

Vote: 6–0

III. Pledge of Allegiance - Led by: Dr. Brandon Burns

IV. Public Comment - No comments

V. Superintendent's Report

Transportation Update:

The district remains short on bus drivers, resulting in a few canceled activities. A possible solution being considered is the purchase of another school van for activity transportation. This issue is not just our district, other districts are having the same issues.

CCR3 State of the School Update:

- Student Attendance: August – 97.3%; September – 94.9%
 - Staff Attendance: August – 96.4%; September – 95.7%
 - NWEA Benchmark Testing: First-round benchmarks are complete. Comparative data will be available following the winter testing window.
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VI. Old Business

Spring 2024 Bond / Veregy Update:

Staff roundtables are scheduled for November 3rd. Community roundtables are set for Thursday, November 13th, and Tuesday, November 18th. Three project options were presented:

- Option A
 - Replace limited HVAC equipment (units with <12 years life remaining)
 - Add building automation and select HVAC commissioning
 - High School renovations & storage
 - Elementary gym renovation to kitchen/cafeteria
 - Estimated cost: \$11.6M–\$12.8M
- Option B
 - Replace more HVAC units (older than 12 years)
 - Add High School LED lighting upgrades
 - Same building and renovation scope as Option A
 - Estimated cost: \$12.8M–\$14.4M
- Option C
 - Same HVAC scope as Option A
 - Includes a larger MS/HS cafeteria addition
 - Same elementary and high school improvements
 - Estimated cost: \$12.6M–\$13.9M

Key Differences:

- A vs B: Number of HVAC units replaced + addition of High School LED lighting.
- A vs C: Larger MS/HS cafeteria.

Finance Update:

Dr. Steggall updated the board on the No Tax Bond proposal, ranging from \$11 million to \$14 million. Joe Kinder will attend the November board meeting to answer questions and provide further financial guidance.

VII. New Business

Preliminary Insurance Renewal Bid:

Blue Cross Blue Shield's initial renewal reflects a 7.9% increase (approximately \$40,000–\$45,000). Negotiations are still in progress.

VIII. Closed Session

(As per Section 610.021 RSMo, Subsections 1, 2, 3, 6, 13, & 14)

ACTION III: Travis Day moved to enter Closed Session.

Seconded by: Nick Wade

Roll Call Vote:

Carnie – Aye

Day – Aye

Harris – Aye

Parra – Aye

Arnold – Aye

Wade – Aye

KEITH CARNIE, PRESIDENT
APPROVED: [November 19, 2025]

TARAH TURNER, SECRETARY